

## WHAT YOU SHOULD KNOW ABOUT UNIONIZING

### ARE UNIONS LEGAL?

1

Yes! The NLRB protects private sector workers' right to unionize and state laws protect public workers (like us!)

It is illegal for employers to engage in discrimination or retribution towards employees for participating in unionizing efforts.

2

### CAN GRAD STUDENTS FORM A UNION?

3

Yes! ISU grad students paid by the university for their Graduate Assistant work (including international students!!) are public sector employees of Iowa.

As public sector employees, we have the right to organize (form a union) and engage in collective bargaining under Iowa Code [Chapter 20](#)

4

### WHAT CAN A UNION DO FOR ME?

5

Through collective bargaining, we can negotiate terms and conditions including... compensation, work schedules, leave/time off, safety rules, benefits, and more!

Provide a powerful grievance procedure to address issues such as discrimination, lack of worker's compensation, and not being recognized as employees.

6

### DID YOU KNOW...



The University of Iowa has had a graduate student union since 1996? Find out more about their union [here!](#)

Check out the GSV website!

